

RESOURCES FROM EPISODE 1:

The Center for Personal Protection and Safety does a great video called "When Lighting Strikes" that can be a good alternative to the Houston PD video for more sensitive corporate cultures and offers different modules for different types of facilities (healthcare, schools, etc.). They also offer e-learning, on-site training for managers, program assessments, etc. We partner with them quite often. <u>https://cpps.com/</u>

The Experior Group <u>http://experiorgroupinc.com/red-ball-drills</u> can conduct something they call Red Ball Drills which simulate an active shooter event during business hours without disrupting the business or scaring employees. The have even done these during major league baseball games to train event staff.

I would also highly recommend the facility manager becomes a member of ASIS International (American Society of Industrial Security) or asks the guard force company to share materials from their library. The have a host of information on workplace violence management and active shooter response protocols. The have the only real published guideline partnering with the Society of Human Resource Managers (SHRM) on workplace violence prevention that sets the standard for what program elements should be in place. <u>https://www.asisonline.org/</u> They are working on an updated active shooter specific guideline that takes into account fire code considerations with the NFPA (National Fiore Protection Association).

I would also suggest someone in the organization receives threat management training to help identify signs and manage escalations. The Threat Assessment Group puts on a good program on this. <u>https://www.taginc.com/</u>

Getting your guards and/or front-line reception resources trained in behavioral recognition is another step to identifying and preventing incidents. <u>http://www.centerofnonverbalcommunication.com/course/</u>

The FBI has wealth of resources at <u>www.fbi.gov</u> and specifically private sector resources can join DSAC (Domestic Security Alliance Council) and gain access to more alerts,. Bulletins, and liaison efforts near them. To that point I would also encourage them to sign up for their local City/State Fusion Center alerts if available. The BRIC Shield in Boston is a great example of additional information to research and receive regular alerts and assessments. https://shield.bric-mbhsr.org

Here is Ready Houston's Run.Hide.Fight. link: Raytheon uses this as our de-facto training on the subject. It is really the public standard for short, quick, videos on the subject. <u>https://www.houstonoem.org/run-hide-fight-surviving-an-active-shooter-event/</u>